



## Child Safeguarding Statement

PSS, Wexford is a post-primary school providing post-primary education to pupils from First Year to Leaving Certificate Year.

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Addendum to Children First (2019), the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of pss, Wexford has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2017 as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is *Billy Ryan*
- 3 The Deputy Designated Liaison Persons (Deputy DLPS) are *Mary Dooley, Caroline Ryan*
- 4 The Relevant Person is *Billy Ryan*  
*(The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. In a school setting the relevant person shall be the designated liaison person.)*
- 5 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

- 6 The following procedures/measures are in place:
  - In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the DE website.
  - In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the [National Vetting Bureau \(Children and Vulnerable Persons\)](#) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant



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Garda vetting and recruitment circulars published by the Department of Education and available on the DE website.

- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
  - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
  - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
  - Encourages staff to avail of relevant training
  - Encourages Board of Management members to avail of relevant training
  - The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post Primary Schools (revised 2023), including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- In this school the Board has appointed the abovenamed DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the schools child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the DE website or will be made available on request by the school.

**Note:** The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

- 7 This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 8 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 9<sup>th</sup> March 2018

This Child Safeguarding Statement was reviewed by the Board of Management on 21<sup>st</sup> Sept 2023

Signed: Mary Culleton

Chairperson of Board of Management

Date: 21<sup>st</sup> Sept 2023

Signed: Billy Ryan

Principal/Secretary to the Board of Management

Date: 21<sup>st</sup> Sept 2023



## Child Safeguarding Risk Assessment

### Written Assessment of Risk of PSS, Wexford

In accordance with section 11 of the Children First Act 2015 and with the requirements of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Written Risk Assessment of PSS, Wexford.

#### 1. List of school activities

- Risk of harm during daily early arrival and dismissal of pupils.
- Drop-off and collection by parents
- Recreation breaks for pupils
- Classroom teaching
- One-to-one teaching
- One-to-one counselling
- One-to-one meetings
- One-to-one situations
- Outdoor teaching activities
- Sporting activities in class and extra-curricular
- School outings
- School trips involving overnight stay
- School trips involving foreign travel
- Use of toilet/changing/shower areas in schools
- Bonding days
- Incoming 1st year induction programme
- School transport in staff cars
- Fundraising events involving pupils
- Use of off-site facilities for school activities
- School transport arrangements including use of bus escorts
- Care of children with special educational needs, including intimate care where needed,
- Care of any vulnerable adult students
- Management of challenging behaviour amongst pupils, including appropriate use of restraint where required – (training required)
- Administration of Medicine
- Administration of First Aid
- Curricular provision in respect of SPHE, RSE
- Prevention and dealing with bullying amongst pupils
- Training of school personnel in child protection matters
- Use of external personnel to supplement curriculum
- Use of external personnel to support sports and other extra-curricular activities
- Care of pupils with specific vulnerabilities/ needs such as
  - Pupils from ethnic minorities/migrants
  - Members of the Traveller community
  - Lesbian, gay, bisexual or transgender (LGBT) children
  - Pupils perceived to be LGBT
  - Pupils of minority religious faiths
  - Children in care
  - Children on CPNS
- Recruitment of school personnel including -
  - Teachers/SNA's



- Caretaker/Secretary/Cleaners
- Sports coaches
- External Tutors/Guest Speakers
- Volunteers/Parents in school activities
- Visitors/contractors present in school during school hours
- Visitors/contractors present during after school activities
- Participation by pupils in religious ceremonies/religious instruction external to the school
- Use of Information and Communication Technology by pupils in school
- Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc.
- Students participating in work experience in the school
- Students from the school participating in work experience elsewhere
- Student teachers undertaking training placement in school
- Use of video/photography/other media to record school events
- After school use of school premises by other organisations
- Use of school premises by other organisation during school day
- Breakfast club
- Homework club/evening study
- Monitoring students out of timetabling classes
- Visitors to the school before, during and after school time
- School records and student data – keeping of student information

**2. The school has identified the following risk of harm in respect of its activities -**

- Risk of harm not being recognised by school personnel
- Risk of harm not being reported properly and promptly by school personnel
- Risk of student being harmed in the school by a member of school personnel
- Risk of student being harmed in the school by another student
- Risk of student being harmed in the school by volunteer, visitor, person using the school facilities or unauthorized person to the school before or after school hours.
- Risk of student being harmed by a member of school personnel, a member of staff of another organisation or other person while student participating in out of school activities e.g.  
school trip, swimming lessons
- Risk of harm due to bullying of student
- Risk of harm due to inadequate supervision of students in school
- Risk of harm due to inadequate supervision of students while attending out of school activities
- Risk of harm due to inappropriate relationship/communications between student and another student or adult
- Risk of harm due to students inappropriately accessing/using computers, social media, phones and other devices while at school.
- Risk of harm to students with Special Educational Needs (SEN) who have particular vulnerabilities
- Risk of harm to student while a student is receiving intimate care
- Risk of harm due to inadequate code of behaviour
- Risk of harm in one-to-one teaching, counselling, coaching situation, SNA support



- Risk of harm caused by member of school personnel communicating with students in appropriate manner via social media, texting, digital device or other manner or on school activities.
- Risk of harm caused by member of school personnel creating/ accessing/circulating inappropriate material via social media, texting, digital device or other manner
- Risk of harm to student during the administration of medication and / or first aid.
- Risk of harm due to inadequate staff training in areas of child protection and first aid.
- Risk of harm due to the SPHE curriculum/ Wellbeing program not being fully implemented.

Risk of sensitive information being accessed / circulated by unauthorised personnel.

**3. The school has the following procedures in place to address the risks of harm identified in this assessment -**

**All school personnel will be provided with a copy of the school's Student Safeguarding Statement**

- The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel
  - School Personnel are required to adhere to the Child Protection Procedures for Primary and Post-Primary Schools 2017 and all registered teaching staff are required to adhere to the Children First Act 2015
  - The school implements in full the Social, Personal and Health Education (SPHE) and RSE curricula /Wellbeing Programme, and has guidelines for teachers.
  - The school implements in full the Wellbeing Programme at Junior Cycle
  - The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools
  - The school has a supervision procedure to ensure appropriate supervision of students during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.
  - The school has clear written procedures in respect of school outings
  - The school has a Child Safeguarding Statement
  - The school has a school safety statement.
  - The school has a caretaker and contract cleaners
  - The school has a Health and Safety Manager
  - The school adheres to the requirements of the Garda vetting legislation and relevant Department of Education and Skills (DES) circulars in relation to recruitment and Garda vetting
  - The school has a codes of conduct for school personnel (teaching and non-teaching staff) within the Dignity at work policy.
  - The school complies with the agreed disciplinary procedures for teaching staff
  - The school has a Special Educational Needs policy and a Special Needs Assistants Policy
  - The school has in place procedures for the administration of medication to students.
  - The school
    - ✓ Will provide each member of school staff with a copy of the school's Student Safeguarding Statement
    - ✓ Ensures all new staff are provided with a copy of the school's Student Safeguarding Statement
    - ✓ Encourages staff to avail of relevant training
    - ✓ Encourages Board of Management members to avail of relevant training
    - ✓ Maintains records of all staff and board member training
  - The school has in place procedures for the administration of First Aid
- The school has in place a policy for students using medication in school.
- The school has in place a Code of Behaviour for students
  - The school has in place an Acceptable Use Policy (AUP) in respect of usage of ICT by students



- The school has in place a mobile phone policy in respect of usage of mobile phones by students
- The school has in place a Information, Communication and Technology-Profile and AUP (ICT)
- The school has an iPad Acceptable User Policy.
- The school has a Student Support Team, including guidelines and best practice for the roles of Year Head and Tutor team in place, to oversee the care of students. The school has a Critical Incident Policy and team to respond to any critical incidents that might occur and a Bereavement Policy.
- The school has Child Protection Procedures outlining school protocols in dressing rooms, changing area and shower areas. This is also covers trips out of school, matches, searches, one-to-one situations, cars, first aid, emergencies, photography and communication.
- The school has in place a policy and procedures in respect of student teacher placements.
- The school has a procedure entitled “Managing Students Who Present with Mental Health Issues.”

**Important Note:** It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools (revised 2023)*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on the 9<sup>th</sup> March 2018. It shall be reviewed as part of the school’s annual review of its Child Safeguarding Statement.

Signed Mary Culleton Date 21<sup>st</sup> Sept 2023

Chairperson, Board of Management

Signed Billy Ryan Date 21<sup>st</sup> Sept 2023

Principal/Secretary to the Board of Management



## Checklist for Review of the Child Safeguarding Statement

The *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* and the *Child Protection and Safeguarding Procedures for Boarding Facilities associated with Recognised Schools 2023* require that the Board of Management/Management authority must undertake a review of its Child Safeguarding Statement and that the following checklist shall be used for this purpose. **The review must be completed every year or as soon as practicable after there has been a material change in any matter to which the Child Safeguarding Statement refers.** Undertaking an annual review will also ensure that a school also meets its statutory obligation under section 11(8) of the Children First Act 2015, to review its Child Safeguarding Statement every two years.

The checklist is designed as an aid to conducting this review and is not intended as an exhaustive list of the issues to be considered. Individual Boards of Management shall include other items in the checklist that are of relevance to the school in question.

As part of the overall review process, Boards of Management should also assess relevant school policies, procedures, practices and activities vis a vis their adherence to the principles of best practice in child protection and welfare as set out in the school’s Child Safeguarding Statement, the [Children First Act 2015](#), the [Addendum to Children First \(2019\)](#) and the [Child Protection Procedures for Primary and Post-Primary Schools 2017](#).

	Yes/No or N/A
1. Has the board/management authority formally adopted a Child Safeguarding Statement in accordance with the <i>Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)</i> and the <i>Child Protection and Safeguarding Procedures for Boarding Facilities associated with Recognised Schools 2023</i> ?	YES
2. Is the board/management authority satisfied that the Child Safeguarding Statement is displayed in a prominent place near the main entrance to the school/boarding facility?	YES
3. As part of the school/boarding facility’s Child Safeguarding Statement, has the board/management authority formally adopted, without modification, the <i>Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)</i> and the <i>Child Protection and Safeguarding Procedures for Boarding Facilities associated with Recognised Schools 2023</i> ?	YES
4. Does the school/boarding facility’s Child Safeguarding Statement include a written assessment of risk as required under the Children First Act 2015? (This includes considering the specific issue of online safety as required by the Addendum to Children First)	YES
5. Has the board/management authority reviewed and updated where necessary the written assessment of risk as part of this overall review?	YES
6. Has the Risk Assessment taken account of the risk of harm relevant to online teaching and learning remotely?	YES
7. Has the DLP of the school attended available child protection training?	YES
8. Has the DLP of the boarding facility attended available child protection training?	YES
9. Has the Deputy DLP of the school attended available child protection training?	YES
10. Has the Deputy DLP of the boarding facility attended available child protection training?	YES
11. Have any members of the board/management authority attended child protection training?	YES
12. Has the school/boarding facility appointed a DLP and a Deputy DLP?	YES
13. Are the relevant contact details (Tusla and An Garda Síochána) to hand?	YES



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14. Has the board/management authority arrangements in place to communicate the Child Safeguarding Statement to new school/boarding facility personnel?	YES
15. Is the board/management authority satisfied that all personnel have been made aware of their responsibilities under the <i>Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)</i> , the <i>Child Protection and Safeguarding Procedures for Boarding Facilities associated with Recognised Schools 2023</i> and the Children First Act 2015?	YES
16. Has the board/management authority received a Child Protection Oversight Report (CPOR) at each board/management authority meeting held since the last review was undertaken?	YES
17. Since the board/management authority's last review, did each CPOR contain all of the information required under each of the 4 headings set out in sections 9.5 to 9.8 inclusive of the procedures?	YES
18. Since the board/management authority's last review, has the board/management authority been provided with and reviewed all records relevant to the CPOR?	YES
19. Is the board/management authority satisfied that the records provided are anonymised and redacted as necessary to ensure that the identities of children and other parties, including boarding facility personnel, to whom the concern or report relates are not disclosed?	YES
20. Since the board/management authority's last review, have the minutes of each board/management authority meeting appropriately recorded the records provided to the board/management authority as part of CPOR?	YES
21. Have the minutes of each board/management authority meeting appropriately recorded the CPOR?	YES
22. Is the board/management authority satisfied that the child protection procedures in relation to the making of reports to Tusla/An Garda Síochána were appropriately followed in each case reviewed?	YES
23. Is the board/management authority satisfied that, since the last review, all appropriate actions are being or have been taken in respect of any member of school/boarding facility personnel against whom an allegation of abuse or neglect has been made?*	YES
24. Where applicable, were unique identifiers used to record child protection matters in the board/management authority minutes?	YES
25. Is the board/management authority satisfied that all records relating to child protection are appropriately filed and stored securely?	YES
26. Has the board/management authority been notified by any parent in relation to that parent not receiving the standard notification required under section 5.6 of the <i>Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)</i> ?	YES
27. In relation to any cases identified at question 22 above, has the board/management authority ensured that any notifications required under section 5.6 of the <i>Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)</i> were subsequently issued by the DLP?	YES
28. Has the board/management authority ensured that the Parents' Association (if applicable), has been provided with the school/boarding facility's Child Safeguarding Statement?	YES
29. Has the board/management authority ensured that the patron has been provided with the school/boarding facility's Child Safeguarding Statement?	NA
30. Has the board/management authority ensured that the school/boarding facility's Child Safeguarding Statement is available to parents on request?	YES
31. Has the board ensured that the Stay Safe programme is implemented in full in the school? (applies to primary schools)	NA
32. Has the board ensured that the Wellbeing Programme for Junior Cycle students is implemented in full in the school? (applies to post- primary schools)	YES
33. Has the board ensured that the SPHE curriculum is implemented in full in the school?	YES





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34. Is the board/management authority satisfied that the statutory requirements for Garda Vetting have been met in respect of all school/boarding facility personnel (employees and volunteers)? *	YES
35. Is the board/management authority satisfied that the Department's requirements in relation to the provision of a child protection related statutory declaration and associated form of undertaking have been met in respect of persons appointed to teaching and non-teaching positions?*	YES
36. Is the board/management authority satisfied that, from a child protection perspective, thorough recruitment and selection procedures are applied by the school/boarding facility in relation to all school/boarding facility personnel (employees and volunteers)?*	YES
37. Has the board/management authority considered and addressed any complaints or suggestions for improvements regarding the school/boarding facility's Child Safeguarding Statement?	YES
38. Has the board/management authority sought the feedback of parents in relation to the school/boarding facility's compliance with the requirements of the <i>Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)</i> and the <i>Child Protection and Safeguarding Procedures for Boarding Facilities associated with Recognised Schools 2023</i> ?	YES
39. Has the board/management authority sought the feedback of pupils/students in relation to the school/boarding facility's child safeguarding arrangements?	YES
40. Has the board/management authority identified any aspects of the school/boarding facility's Child Safeguarding Statement and/or its implementation that require further improvement?	YES
41. Has the board/management authority put in place an action plan containing appropriate timelines to address those aspects of the school/boarding facility's Child Safeguarding Statement and/or its implementation that have been identified as requiring further improvement ?	YES
42. Has the board/management authority ensured that any areas for improvement that were identified in any previous review of the school/boarding facility's Child Safeguarding Statement have been adequately addressed?	YES
43. Where the board of management of the school and the management authority of the boarding facility are independent of each other, has the board of management of the school and the management authority of the boarding facility afforded each other the opportunity to input during the review of each other's child safeguarding statements and risk assessments and have a written data sharing agreement for this purpose?	NA

\*In schools where the ETB is the employer the responsibility for meeting the employer's requirements rests with the ETB concerned. In such cases, this question should be completed following consultation with the ETB.

Signed Mary Culleton Date 21<sup>ST</sup> Sept 2023

Chairperson, Board of Management

Signed Billy Ryan Date 21<sup>st</sup> Sept 2023

Principal/Secretary to the Board of Management



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**Note:** Where a school is undertaking its first review, references in this checklist to the “last review” shall be taken to refer to the date on which the Child Safeguarding Statement was first put in place.